









As I reflect on this extraordinary year, I am filled with immense pride and gratitude for the dedication, passion and resilience of the entire organization. This has been a landmark year, defined by monumental progress, successful integration, and the continued expansion of our vision to 'Build a Community for All'.

As President & Chief Executive Officer, I am humbled to share this newsletter with you, to update you about the celebrations and milestones.

#### **Highlights of 2025 include:**

- The successful unification with Craigwiel Gardens
- The remarkable progress at the *Ed and Karen Nowak Long-Term Care Home* at Fairview
- The Craigwiel Gardens re-development and launch of the Seniors Active Living Centre
- The continued growth and impact of the Living Classrooms at Fairview and Parkwood
- The completion of the *Fairview Healing Garden* and the start of the *Parkwood Healing Garden*
- Recognition as one of Canada's Most Admired Corporate Cultures for a second time

None of these incredible achievements happen alone. They are the direct result of immense collective effort and the profound wisdom of our Board Members, Delegates, partners, residents, tenants, clients, families, volunteers and team members.

As we move into the new year, we do so with tremendous momentum. The completion of unification, the expansion of our facilities, the launch of our new wellness centres, and our recognized excellence in corporate culture position us for an even more impactful 2026.

Finally, I wish to express my sincere gratitude to our exceptional Board of Directors: My deepest thanks for your unwavering support, your strategic vision, and your wise guidance.

Also, a special thank you to the Delegates and our 18 supporting congregations for your prayers, involvement and support.

Thank you once again for a spectacular year. I wish you and your loved ones a joyful holiday season and a healthy, prosperous New Year.

In Kindness and with gratitude, Elaine

The foundation of Fairview Parkwood Craigwiel Communities has inspired some truly ambitious projects, securing our sustainability and dramatically expanding living options and services for older adults in our community.

## **Stronger Together**

You may have noticed that Fairview Parkwood Communities has changed to Fairview Parkwood Craigwiel Communities. The unification with Craigwiel Gardens marks a powerful new chapter, blending strengths, shared values and a deep commitment to compassionate care. Together, we are a stronger, more unified entity poised to offer an even broader spectrum of services and support to more individuals and families. Thank you to everyone who work tirelessly to make this transition to seamless and effective.





#### **Commitment to Education**

The Living Classroom celebrated its five-year anniversary at Fairview in November. The program's first living classroom was at Fairview in Cambridge but it has since expanded to Parkwood Seniors Community. While celebrating, the St. Louis Learning Centre, in collaboration with the Waterloo Catholic District School Board, announced that

starting January, the program will expand by offering evening classes, bringing more spaces to meet the phenomenal need in our community. The concept of a Living Classroom involves merging education and practical skills, allowing students to gain real life experience.



## **Expanding Our Footprint** and Future



The organizational commitment to providing state of the art living and care environments has driven significant progress for the capital projects.

Fairview Long-Term Care Re-Development continues to move forward. In 2025, the home celebrated significant milestones including the signing of the 'topping off' beam. Phase II is now fully complete and occupied, bringing accommodations to 64 more residents. In December, city occupancy and Ministry approval was received, setting the stage for the final 64 residents to move into their new homes in January 2026. This milestone will complete this multi-year vision.

The Craigholme Long-Term Care Re-development is advancing on schedule, with anticipated completion in Summer 2026. This project will significantly enhance the quality of life and care for our Craigwiel residents for decades to come.

# **Nurturing Community Wellness**



Fairview Parkwood Craigwiel Communities believes that wellness extends beyond healthcare—it is about active living, engagement and social connections.

In July, Craigwiel Gardens was selected to expand access to services and activities for older adults through the successful application for a new Seniors Active Living Program (SALC). The program was launched in the September for members of the Craigwiel and the Ailsa Craig community. The exercise area, with access to a treadmill, elliptical, recumbent bike, free weights, resistance bands and mats is also open to team members, to support mobility, balance and overall well-being.

In the fall, Parkwood opened its doors to the wider community with the launch of the Wellness Centre. This allows community members to join residents in programs and use of the pool.

By expanding services, we look forward to welcoming our neighbours and fostering a vibrant hub of health and activity.





## **Healing Gardens**

For the past five years, residents, volunteers, community partners, Board members and team members have *Walked the Kindness Way* in support of **Healing Gardens** at Fairview and Parkwood. This year marked the successful completion of the fundraising goal of \$125,000 per campus.

Fairview, in collaboration with Preston Mennonite Church, has completed their garden, with the ribbon cutting held on June 26, 2025. The garden is being used as a peaceful space offering a quiet retreat for reflection, rest and renewal.

Construction for the Parkwood Healing Garden began in November and it is anticipated to be completed in the spring of 2026. The garden is located behind the Garden Homes, along the gravel path. Residents, families and team members are excited to see the vision come to life.

# Waterstone CANADA'S MOST ADMIRED CORPORATE CULTURES

2025

# **Recognizing Excellence**

Fairview Parkwood Craigwiel Communities is honoured to be recognized as one of Waterstone Human Capital's **Canada's Most Admired Corporate Cultures** for the second time. This accolade is a direct reflection of every team member who lives the values everyday and reaffirms that our culture of kindness supports a compassionate and innovative environment.

The award will be officially received March 31, 2026, team members celebrated the news with special cookies.

Fairview Parkwood Communities' newsletter—*Community News*—is a bi-annual publication edited by Elaine Shantz and Erna Koning.





