



PERSONAL SUPPORT WORKER (PSW)

At Fairview Seniors Community, we seek to nurture the mind, body and spirit of residents through a culture of kindness, building 'a community for all'. We are a charitable, non-profit, organization comprised of 214 independent living apartments and condominiums, 46 retirement residential suites with assisted living services and an 84-bed long-term care home.

We welcome you to join us! If you love working in a team-based environment with others who love what they do and treat each other with kindness and respect, look no further. We provide all new team members with guided orientation and onboarding, and opportunities for team appreciation, individual recognition and growth and development. Indeed, kindness lives here.

Position Summary: Fairview Senior's Community is recruiting a dynamic, enthusiastic individual to join our Care Team. As we build a community for all, this position assists in supporting the vibrant Retirement and Home & Community departments by providing direct care to residents and clients.

Reports to: Breann Hall Director, Retirement & Community Care

Assets and Qualifications:

- PSW certificate and asset
- Must be comfortable with electronic charting and communication
- Experience working with seniors with complex, age-related diseases and/or mental health concerns
- Team-work attitude and positive approach to work
- Self-motivated with excellent time management skills
- Current Police Record Check with Vulnerable Sector component required
- Current TB skin test and COVID-19 vaccination are required

Responsibilities:

- Care for residents/clients in their own home and/or retirement home setting
- Assist with personal care including bathing, dressing, toileting, general grooming, companionship etc.
- Assist with housekeeping and light meal prep as required
- Basic medication support
- Observe, document and report to the Nurse any changes in resident's condition as they occur.
- Attend in-service training and self-development courses as available and required.
- Recognizes and feels confident responding to emergency situations (ie. Falls)

Shift Information: Days/Evenings/Nights. Casual/Part-time/Fulltime

How to Apply: Submit your application in writing to the Director Retirement & Community Care, bhall@fairviewmh.com

If you require accommodations throughout the recruitment, selection and assessment process, per the Accessibility for Ontarians with Disabilities Act 2005, please speak with the hiring contact. Fairview Seniors Community will be pleased to support you.