

At Fairview Seniors Community, we seek to nurture the mind, body and spirit of residents through a culture of kindness, building 'a community for all'. We are a charitable, non-profit, organization comprised of 214 independent living apartments and condominiums, 46 retirement residential suites with assisted living services and an 84-bed long-term care home.

We welcome you to join us! If you love working in a team-based environment with others who love what they do and treat each other with kindness and respect, look no further. We provide all new team members with guided orientation and onboarding, and opportunities for team appreciation, individual recognition and growth and development. Indeed, kindness lives here.

Position Summary: Fairview Senior's Community is recruiting a dynamic, enthusiastic individual to join our Program Team. As we build a community for all, this position assists in supporting the vibrant program department by implementing innovative activities and programs to provide meaningful independence, social inclusion, a sense of belonging and contribution for seniors in the Fairview community.

Reports to: Director Program & Services

Assets and Qualifications:

- Degree/Diploma in Therapeutic Recreation/ Recreation & Leisure/ related field
- CTRS (Certified Therapeutic Recreation Specialist) Certification an asset
- Creativity and enthusiasm to take risks, share new innovative ideas and overall enhance the offerings of our program team.
- Energetic, adaptable individual with the ability to organize multiple people and projects
- Experience working with seniors with complex, age-related diseases and/or mental health concerns
- Positive outlook with a genuine interest in providing enriching recreation opportunities to this population.
- Self-motivated exemplifying attention to detail, organization and problem-solving skills
- Excellent communication and interpersonal skills to enhance our growing team
- Current Police Record Check with Vulnerable Sector component required
- Current TB skin test or ability to obtain

Position Specific Responsibilities: include, but are not limited to, the following:

1. Takes ownership of programming by understanding the needs of residents. Participates in the evaluation of the effectiveness programming and services in relation to individuals and the resident population as a whole, recognizing what has gone well and acting towards necessary improvements.
2. Works as part of the program team to plan and implement programs of varied and meaningful purpose that contribute to resident goals.

If you require accommodations throughout the recruitment, selection and assessment process, per the Accessibility for Ontarians with Disabilities Act 2005, please speak with the hiring contact. Fairview Seniors Community will be pleased to support you.



Job Posting: Program Aide

3. Meets daily/weekly/monthly with the Program Coordinator to review resident participation, new admissions and overall program direction.
4. Encourages physical, emotional, spiritual, social and cognitive growth for residents.
5. Maintains program documentation including admissions, ongoing participation, care planning (including RAI MDS-Raps, Coding and Activities Assessments)

Role Information: Full time - permanent. This position includes evening and/or weekend work as well as statutory holidays.

How to Apply: Submit your application in writing to the Director Programs and Services, sfmartin@fairviewmh.com ongoing until filled.

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